

November Society Workshop: A Blast!

Dr. Marilyn Keane, First Vice President

The State Society Workshop held on November 2, 2019 was filled with important information, fun, and camaraderie. **Sally Nazelrod** began the day with a warm welcome message for all. This was followed by a few words from **Lorraine W. Johnson**, State President, about our biennium's theme: *Change - The Difference is One*. A large portion of the morning was dedicated to learning about and understanding the changes on the revised bylaws and standing rules. **Dr. Terri Showers**, By-laws Committee Chair, guided the group through the details and the many changes at the state and international levels. Before the workshops began, the Music Committee bright-

ened the day with the musical selection "Win Them One by One."

The workshops included a presentation on how to create a chapter website using Weebly by **Dr. Minnie Young** and **Iris Wingert** and creating personalized cards using a variety of backgrounds led by **Bonnie Brose**. **Dawn Ray** kept the group moving with a variety of line dances and stretching and **Weezie Carey**, State Treasurer, conducted a question and answer session.

Thank you to everyone who participated throughout the day. A special thank you to all who presented and the many chapter members "behind the scenes" who helped organize the event.



A large portion of the morning was dedicated to the changes on the revised Bylaws and Standing Rules.



Dr. Terri Showers guided the group through the many changes at the state and international levels.



The Music Committee brightened the day with songs.

Create Your Chapter Website

Gwen Cooley, State Executive Secretary



Dr. Minnie Young, *Eta*, and **Iris Wingert**, *Omicron*, gave a very informative workshop on November 2. They began by explaining what needed to be done to be in compliance with International. One must fill out the Society Website Compliance Assurance Form 72 which is online. It is also important for every chapter member to sign a release form for pictures that are included on the website. Guests and

speakers should also sign release forms. Iris said that she "takes lots and lots of pictures." This form can also be found by going to DKG.org, then to "Forms", then to "Website."

Iris showed examples of items she has included on the Omicron website. She signed up for a Weebly account: <http://weebly.com>. As required by International, she has included the Society Purposes, Mission, and Vision Statements. Iris showed how to choose a graphic from the Resources Menu at DKG.org for "Logos and Music." She also explained how to set up links to state organization websites

and the Society website. It is a good idea to add a welcome message and possibly a theme below the logo. A chapter can even put the DKG song with the music on the website.

Minnie walked one of the workshop members through the sign-up process for Weebly. Many who attended the workshop wanted to start a chapter website and came prepared with laptops. However, for those of us who were not quite ready to delve in, it was helpful to see how it could be done. Be sure to put the webmaster's name and email at the bottom of the website. Minnie even includes a list of all the Eta members and their photos on her chapter's website.

Despite some trouble with the Internet connection, Minnie and Iris were able to give us lots of information and great handouts to get anyone started on setting up their chapter's website. I am sure they would be more than willing to answer any questions or email their handouts to anyone who needs more guidance.



Carol Howard, Alpha Beta, was able to set up their chapter website on Weebly with the help of Minnie Young.

The President Speaks

Soli Deo Gloria (Glory to God)

by *Lorraine Williams Johnson, DKG Maryland State President*

If you asked me about building ONE house, I could probably rattle off what few things I know which would not be very helpful. I have not been observant over the years because such things are not of much interest to me. But what impresses me about a house, or any building that is sustained by, and anchored in, the earth, is that its foundation is a **must**. A foundation takes time, lots of time. Plans must be made for the building (an architect is needed), blueprints must be drawn up, builders must be hired, crews are necessary, and lots of materials must be purchased and utilized. If the foundation is not well laid, the building will not survive the rigors of rain, wind, snow, time, occupation, and probably lots of other features. But, the biggest thing, regarding a foundation, is that it must be durable and must support the building that is placed upon it. In other words, the foundation should outlast the building . . . all things being equal. I have noticed many instances where buildings no longer exist, but foundations still survive.

Now, why am I talking about a building, or most importantly, what does this have to do with The Delta Kappa Gamma Society International? There have been no notices from International indicating that there were plans to put up another building or even add to the headquarters that exist. No fliers have been issued which would advertise what a new building would look like or one showing planned renovation to the existing one.

But, there is a structure that exists to this organization that must be built on a solid foundation in order to continue to exist. Chapters form the foundation of our beloved organization. Members enter through our door with hopes and aspirations for personal and professional development and growth. Members visualize it as fulfilling a need that is rarely offered by others. It happens at the chapter level providing the impetus for members

to continue to move ever upward in DKG.

Chapters must be ONE. How do we achieve ONENESS? We are to embrace the vision, purposes, and mission of The Delta Kappa Gamma Society International via their own structure and goals. Unfortunately, some seem to be slipping. Some in leadership have been distracted. We need each chapter to motivate and develop our leaders moving their chapter to the next level of development and participation. ONE chapter's strength is built on the ONENESS of its leadership. As we discuss this year's theme: *Change - The Difference is One* - we must stretch that ONENESS to include involvement in the leadership process. Members see that in the value of our contribution to our ONENESS, no gift is too small or valueless. Delta Kappa Gamma women are "Key Women Educators." We know how to lead. We know that this organization is built on our leadership, and we must seize the reins and set a solid foundation for each chapter and each member.

I am proud of the efforts you are making in wrestling with the concept of change and ONENESS. I am proud of you. You have encouraged your members via email, websites, phone calls, luncheons, field trips, and many other activities to stay involved. I am proud of how you have responded to requests for information and relayed chapter information to your members. As we know, life changes. As we change, let us not forget how we have reached this point in our achievement. Chapter leaders assist us in forming the core of our foundation, reminding us of what our vision, purposes and mission require. Chapter members committed to our vision, purposes and mission, as you are, will continue to lead us to even greater heights and major accomplishments for our organization as each ONE of us continues to do our best.



DKG Maryland State President Lorraine Williams Johnson calls on each member to be the ONE and to willingly display that ONENESS that elevates DKG.

We continue to make great strides. Much has been accomplished, i.e., the Strategic Action Plan points us in the proper direction for our beloved organization. It further details the work to be done. Our webmaster has placed the Strategic Action Plan on our website. Please revisit it. In addition, work is being completed on our Bylaws and Standing Rules. Much input has been received on this document as changes are being made to comply with mandated changes from International.

My hope is that the ONENESS we are seeking will cause us to branch out, hold hands, work hard as ONE unit, and continue to do great things for DKG Maryland and The Delta Kappa Gamma Society International.

Presidential Visits

President Lorraine W. Johnson has visited the following chapters:
Eta and Alpha (September 28th)
Alpha Delta (October 26th)
Alpha, Mu and Xi (December 7th)

World Fellowship News

Laura McClelland, Omicron

Many thanks to the chapters and individuals who graciously contributed to the World Fellowship Fund during the 2017-2019 biennium. Thanks to your contributions, we exceeded our goal of \$5,000. According to **Bernice Rodriguez**, Accounts Receivable Specialist for The Delta Kappa Gamma Society International, DKG Maryland (Alpha Beta State) contributed \$5,543.62 from July 3, 2017-June 25, 2019. **Laura McClelland** was especially touched by a gift made in her honor by one of our sisters. Our contributions were part of the \$98,500 that was awarded to 34 women in 26 countries in 2017-2018 from the international fund.

If you would like to know about the World Fellowship award recipients, they are listed in the recipient brochure under World Fellowship Committee on the International Website. The 2019-2020 recipients should be posted near the end of October. Communication with recipients is encouraged.

We are about six months into this biennium and chapters are actively saving to support this worthwhile cause. So far DKG MD has contributed \$1,439.05 from July 1, 2019 to October 10, 2019. It would be wonderful if we could exceed this past biennium's contributions.

Collection Idea: Coin Jar



Alpha Alpha's Coin Jar

Alpha Alpha and Alpha Beta collect loose change in their homes throughout the year. Each member brings the jar to the November and May meeting where the money is collected and sent to the World Fellowship Fund. Contributions are made using Form 43 located on the International Website. They can be made at any time. Individual contributions are tax deductible.

World Fellowship Committee Members:

Sharon Hilty, Delta

Laura McClelland, Omicron

Florence Saku, Eta

Becky Taylor, Beta

Hattie Scott, Theta

Lorraine W. Johnson, State President

Volunteers Needed for Philadelphia

Sharon Darling, Convention Steering Committee



Patty Simon, Mu, and **Janey Snyder**, Alpha, joined **Sharon Darling**, Nu, in inviting members to take an active part in the International Convention during the State Society Workshop.

Mark your calendar! The **Delta Kappa Gamma Society International Convention** will be in Philadelphia, PA on **July 7 - 11, 2020**. It will be held at the J W Marriott downtown. Maryland will be helping. Sign-up at goo.gl/gHKUQN to volunteer your help. More information will be available later. Personally, I am looking forward to many from Maryland attending since it is so close to home!

Scholarships Available

Dr. Minnie Young, State Editor

As a DKG member, you may be eligible to apply for scholarships at the International and State levels.

International provides annual international scholarships of \$6,000 for advanced degrees and \$10,000 for doctoral degrees. The deadline is **February 1, 2020**.

Lois Vogel is the contact person on the DKG International Scholarship Committee and will be happy to help you. Application details are found at dkg.org.

DKG Educational Foundation manages the Lucile Cornetet Professional Development Fund which offers assistance to educators. The **Cornetet Individual Professional Development Award** applications are due on February 1, May 1, and September 1. Regions, areas, or state organizations may apply for the **Cornetet Professional Development Seminar Award** to offer professional seminars in their areas. Application is due on November 1, 2020.

Maryland State offers four scholarships annually to members in good standing. The deadline for applications for the four scholarships of \$1,500 each is on **January 15, 2020**.

Maryland State also offers **mini-grants** of up to \$200 for personal growth. The next deadline is February 1, 2020. Visit dkgmd.org for details.



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Visit our website at
<https://www.dkgmd.org>

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2019 DKG MD State Society Workshop

Card Making with Bonnie Brose

Sally Nazelrod, Xi



Bonnie Brose led the card-making session. Participants are pleased with the results.



One of the well-attended activities at the DKG workshop was card making. **Bonnie Brose**, *Theta*, provided an array of selections and decorations for creating personalized cards for the participants.

Kits were provided with an array of backgrounds, colors, stickers, and ribbons. The visuals in each kit showed models for the card makers. Each attendee was able to create her own version of a card.

Roundtable Q&A with Weezie Carey

Sue Capron, Xi



Weezie Carey (right) held a roundtable discussion with present and potential chapter treasurers. She is shown in photo with Janey Snyder (left), Finance Committee Chair.

Weezie Carey, State Treasurer, emphasized to the attendees that the purpose of the session was to answer questions and express concerns. Topics brought up by members of the group included the following: payment of dues, membership change of status to DKG, chapter treasury files, and IRS Form 990-N. Weezie offered continued assistance to chapter treasurers and explained resources available on the DKG Website.

There was a free-flowing exchange of information throughout the workshop. Participants had an opportunity to share their thoughts regarding the new dues schedule and the tasks now being completed by DKG. Those currently serving as treasurer, as well as those considering that office for the future, should be assured that support is available from Weezie, fellow treasurers, and DKG!

In Step with Line Dancing

Dr. Terri T. Showers, Lambda

Line dancing is a creative set of step movements to music done by a group of people in a line or several lines. The steps form a pattern and are repeated throughout the music. Line dancing steps differ depending on the type of music. Sometimes the steps are simple and at other times, the steps challenge the participants to extend themselves to keep stepping to the beat of music. In spite of how one chooses to move, line dancing can be invigorating for people of all ages, including the novice or even the experienced dancer. As a participant in our line dancing session led by **Dawn Ray**, *Epsilon*, during our DKG Maryland State Workshop, I found the session to be not only invigorating but fun!

Dawn was an excellent instructor and patiently shared words of wisdom and encouragement to the group. She explained that line dancing is a great aerobic exercise and it can raise your heart rate and lubricate your joints. Approximately 10 people participated in the session and thoroughly appreciated her calm spirit as she led us through warm-up exercises and simple step movements. Eventually, we were moving in lines doing *The Electric Slide*, *The Wobble*, *The Zydeco Bounce*, *Boot Scootin'*, and several other dances. Whether we moved to the music or skipped a step, we were engaged and took our moves seriously. Most of all, we were able to socialize as we stepped in line and danced to some great music!

In talking with Dawn about line dancing, she stated, "I've always loved to dance but never thought I'd be leading classes." We were very appreciative to her for showing us how to line dance.

Dawn is an active participant in aerobic and line dancing classes and also teaches line dancing to several ladies at church.



Dawn Ray led the group in line dancing.

Parliamentarian's Corner Quiz Answers: (1) a (2) c (3) dilatory motion (4) caucus (5) call of the meeting (6) bylaws

Chapter News

Alpha Alpha Partners with Burlington Children's Home

Maxine Miller, Alpha Alpha



Alpha Alpha members are pleased to collect so many school supplies for Burlington Children's Home. Photo taken during President Lorraine Johnson's visit on September 2019.

Members of the Alpha Alpha Chapter of Delta Kappa Gamma donated school supplies for the Burlington Children's Home during their September meeting. Pictured from left to right are: **Sharon Settle**, **Maxine Miller**, **Sharon Darling** (Past Alpha Beta State President), **Joannie Martin**, **Becky Aiken**, **Barb Klug**, **Cheryl Georg**, **Rhonda Schwinabart**, **Lorraine Johnson** (Alpha Beta State President), **Roseanne Sherwood**, **Henrietta Lease**, **Anna Marie Miller**, **Lillian Reckner**, **Betty Smith**, **Cynthia Downton** (Alpha Alpha Chapter President), and **Carol Slagle**. Delta Kappa Gamma is an international society whose mission is to promote professional and personal growth of women educators and excellence in education. Delta Kappa Gamma seeks to include key women educators who are potential leaders, able to bring out the best in others, authentic, responsive to feedback, results oriented, adaptable, conceptual thinkers, and motivated to make a difference.

Delta's Partnership with Good Shepherd School in Zambia

Jeannie Niebel, Delta

How often does a chapter start a little project and stand back fifteen years later amazed to see what has happened? It probably happens quite often in Delta Kappa Gamma!

In 2004 Delta Chapter became involved by sending books to poverty-stricken sponsored students living in one of the poorest townships in Lusaka, Zambia. When Delta member, **Jeannie Niebel** returned from visiting a dear friend who lived in Ngombe Township, Jeannie started an educational sponsorship for children whose parents could not afford to pay school fees. Some Delta members became sponsors. Delta Chapter decided to send books to these students as Jeannie had seen no books when visiting in homes.

As the number of sponsored students grew, the demand for books grew. A DKG sister suggested that a grant application be sent to the Educational Foundation requesting money to buy high quality multicultural books. Delta sisters were overjoyed when \$9,442 was received to purchase books. It soon became clear that the small room in Ngombe Township which had been designated as the place to hold books was too small.

Another grant application was sent to help build a large reading center to house the many books. It had to be large enough for the people of Ngombe Township to be able to sit down and read. In 2006,

\$4,500 was awarded to build the large reading center. Once again the sisters of Delta Chapter were overjoyed.

Mary Furlong, a DKG member in Pennsylvania, was fortunate to be able to visit the Ngombe Township Reading Center in November of 2011. Previously she had spent several years in Lusaka's townships training teachers to teach in community schools. When she visited the center she was totally impressed with the selection of books and also with **Muchona**, director of the reading center. She urged Muchona to start a community school to help raise the literacy of the children in Ngombe Township.

On January 9, 2012, Good Shepherd School opened its doors, meeting in the large reading center! In 2014, Jeannie and her sister visited Good Shepherd School. Students were very eager learners and loved the books that had been purchased with money from the DKG Educational Foundation. Headmaster Muchona and his dedicated staff worked hard to make the school the best it could be.

In 2014, the Zambian Ministry of Education presented a new national curriculum that all schools were to use. Unfortunately, the Zambian government did not have money to fund textbooks or technical support to the schools. In 2016 Delta sisters, **Diane Straub** and **Jeannie Niebel**, applied for a grant from

the Educational Foundation for textbooks and electronic pads to support the New Zambian Curriculum. Once again, members of Delta Chapter were overjoyed in receiving \$9,879!

Recently, Delta Chapter was informed that the Educational Foundation was awarding Good Shepherd School \$1,500 for four very needed projectors. Delta members were very happy!

Delta Chapter along with the Educational Foundation has and continues to make a huge difference in the lives of Good Shepherd's students and their families. What an inspiring partnership between Delta Chapter and the very poor in Ngombe Township. Most of the families do not have electricity and none have running water. Headmaster Muchona is very acquainted with Delta Kappa Gamma. He appreciates and is thankful for all that DKG has done. The people of Ngombe Township know the name Delta Kappa Gamma!

Throughout the years, Delta Chapter has had a passion for changing global awareness in promoting and supporting Schools for Africa, in particular, Good Shepherd School. What a partnership!

Those wishing to provide financial assistance towards this great work being performed by the Delta Chapter, please contact Jeannie Niebel.

DKG Maryland State News Winter 2019 5

Three Chapters: One Great Activity

Patty Simon, Mu Chapter President



Alpha, Mu and Xi chapters spent a day together at the Maryland Historical Society and Mount Vernon Market Place.

Twelve members of Alpha, Mu, and Xi joined together for an educational and enjoyable day.

On Friday, October 18, they went to the Maryland Historical Society to see the "Spectrum of Fashion," an exhibit of clothing worn by Marylanders over the last 400 years. Although some of the items were more modern (from the mid-1900s) and a few were plain and casual, most of them were from earlier time periods and dressy, inspiring oohs and aahs from the viewers. The museum was not crowded that day so it was easy to see the clothes and hear the interesting information that the docent was sharing.

After touring the special exhibit and the second floor of the Maryland Historical Society, the group took a short walk to the Mount Vernon Market Place. The Market Place has many different eateries, so there was something for everyone. After selecting their food, the group sat together in the common area to enjoy a delicious lunch and good conversation.

This proved to be a fun outing and a wonderful way for members of different chapters to get to know each other better.

Susan Sends Hello from SC

Janey Snyder, Alpha Chapter President

During early October, I had a great vacation in Florida with family. It concluded with a short visit with our dear friend, former DKG Maryland State President, **Susan Gray**. Susan moved to a lovely little town in South Carolina, a town full of small southern plantations (or large farms?) with many horses. You may walk down certain streets and see people training horses for equestrian events. She transferred to a DKG chapter in SC and is kept busy working for her chapter. She is a docent for a small museum in Aiken. Susan is always interested in what happens back in Maryland and would love to hear from you. She would be blessed by notes or cards from her Maryland friends. Her address is 113 Balsam Lane, Aiken, SC 29803.



White Roses In Memoriam



Trish Dwyer
1953 -2019

In Memory of Trish Dwyer

Sally Nazelrod, Xi Chapter

Xi Chapter was shocked and saddened by the sudden death of our treasurer and loyal, caring friend who made a difference in all of our lives. Trish Dwyer passed away at her Perry Hall home on July 12, just three days shy of her 66th birthday.

Patricia Mary Dwyer was initiated into Xi Chapter in 1984. She faithfully and responsibly held many chapter offices throughout her years in DKG. Always selfless and empathetic, Trish was a devoted special education teacher for 35 years in Baltimore County Public Schools.

Trish enjoyed attending state meetings and conventions. Although she spent most of her life in the Baltimore area, Trish had strong ties to Cape Cod. Many DKG members would comment on seeing her Subaru in the parking lot with the license plate "The Cape" and her back window sticker, "Use Ya Blinkah!"

A memorial was held on July 27 with many DKG members in attendance. This fall, Trish's remains will be committed to sea, off the coast of her beloved Cape Cod.

Photo from Susan Capron.



Dr. Alice Louise Kempner
1922 -2019

Remembering Alice

Patty Simon, Mu Chapter

Dr. Alice Louise Lindeman Kempner passed away from heart failure at the age of 97 on October 25, 2019.

Alice was born on October 8, 1922 at The Bronx and grew up in the Pelham Bay section of New York. She attended Hunter College in New York City where she received a B.A. in 1944. In 1963, Alice earned her M.Ed. from John Hopkins University, followed by an Advanced Certificate in Education in 1968. She earned her Ed. D. at Nova-Southeastern in 1976.

Alice's work history was as impressive as her educational background. Alice was a successful educator in Baltimore County Schools for 31 years where she was a teacher, vice principal, and principal. She was Assistant Superintendent of the Northwest Area of Baltimore County.

During a visit from Mu chapter members **Kathy Corley Murray**, **Shelia Owens** and **Patty Simon** in October 2018, Alice spoke fondly of Delta Kappa Gamma and explained that she can no longer attend meetings. She sent her regards to everyone in Mu Chapter.

Photo from Patty Simon.

Member Achievements

Lorraine W. Johnson, State Chapter President

Celeste A. Williams Named to PGCPHS Hall of Fame



Celeste A. Williams

Celeste A. Williams, former president of Theta Chapter and Prince George's County Education Association, was inducted into the Prince George's County Public Schools Hall of Fame on October 18, 2019 at the MGM National Harbor.

Celeste was recognized for her service to students, teachers, and her community by the Excellence in Education Foundation. In honoring her, the Foundation proclaimed Celeste as "a distinguished educator, an extraordinary and committed individual, an advocate for children, and a leader for educators." Currently, Celeste chairs the PGCEA Foundation - a group which seeks to enhance higher education for graduating seniors by providing scholarships each year.

She began her teaching career as a biology teacher in the Kent County Public Schools on the Eastern Shore. As a teacher in the Prince George's County Public Schools, she worked at John Hanson Middle School and Friendly High School where she was department head of the Science Department. She retired from the county schools after 43 years of service. During that time she not only brought recognition to the schools where she worked, but also served two terms as president of the Prince George's County Educators Association.

Sen. Joanne C. Benson Received Leadership and Public Service Award



Sen. Joanne Benson

Senator **Joanne C. Benson** (Maryland State Senate, District 24), a member of Theta Chapter, received the **Wayne K. Curry Leadership and Public Service Award**. Senator Benson was presented the award for her community leadership, activism, and public service by the Greater Washington Community Foundation on October 24, 2019.

The award sponsored by the Greater Washington Community Foundation recognizes, honors, and promotes outstanding community leadership in Prince George's County.

LaTanya Eggleston: Keynote Speaker

Maryland State Webmaster, **LaTanya Eggleston**, *Rho*, was a keynote speaker for DC Start Up Week. She gave a presentation on "Core Value Experience and Communication Coaching" on September 10, 2019.



LaTanya Eggleston

Coleen Mister Honored at Delmarva Discovery Museum

Mary Lee Makinen, Alpha Delta



Coleen Mister

Congratulations to **Coleen Mister**, *Alpha Delta*, for receiving Worcester County's Lifetime Achievement Spirit Award for her life of community service. Coleen has been a Delmarva Discovery Museum education program mainstay and we are so very proud of her. She was honored at the museum on October 8, 2019.

A Cornet Award for Rhonda Bailey

Congratulations to **Rhonda Bailey** of Mu Chapter for receiving the Cornet Individual Professional Development Award in the amount of \$863.00. She plans to use her award to attend the 2019 National Council for Social Studies Annual Conference.

The DKG Educational Foundation is pleased that a member of Maryland State has received assistance to enhance her professional expertise. Please visit the DKG Educational Foundation website to learn more about the Cornet Professional Development awards.

Iris Wingert Featured at DKG Gallery

Dr. Minnie Young, Eta



Iris Wingert

A photograph taken by **Iris Wingert**, *Omicron Chapter President*, has been accepted to the DKG Fine Arts Gallery for Fall 2019. "The Joy of Reading" shows six boys on a rug sharing one book. View the photograph at <http://gallery.dkg.org/photography.html>

Kim Sloane at Leadership Allegany!

Dr. Minnie Young, Eta



Kim Sloane

Kim Sloane, *Eta Chapter President*, has been accepted as a member of Class 2020 of Leadership Allegany! On its 23rd year, Leadership Allegany is a nine-month program offered by the Allegany County Chamber of Commerce for developing emerging leaders in the county.

DKG Maryland State News

Diane Straub
Circulation Editor
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*The DKG Maryland
Executive Committee
wishes each and every
ONE of you
a happy and blessed
holiday season!
May 2020 be
especially prosperous and
fulfilling for you and
those you hold dear.*



The Parliamentarian's Corner

Parliamentary procedure is appropriate anytime people come together to deliberate and to make decisions. Parliamentary skills help us participate actively during meetings. So sharpen your skills and take the quiz!

1. What vote is required to suspend a Standing Rule at a convention?
 - a. Majority vote
 - b. Two-thirds vote
 - c. Demand of a single member
 - d. A standing rule of a convention cannot be suspended
2. Which three committee reports must be adopted to bring about the organization of a convention?
 - a. Convention, Standing Rules, and Membership
 - b. Bylaws, Credentials, and Agenda
 - c. Credentials, Standing Rules, and Program
 - d. Program, Resolutions and Executive

3. What is a motion made to delay or obstruct the business of a meeting or confuse a meeting's objective called?
4. What is an informal meeting held to decide action towards a motion or event?
5. What is the official notice of a special meeting given to all members of an assembly?
6. What are the specific rules related to its structure and administration that an organization adopts for itself?

Answers are found on page 4.

Quiz questions by *Lorraine W. Johnson, DKG MD State President*
Gavel image: ID 102353961 © Björn Wylezich | *Dreamstime.com*
Woman on podium image: ID 132159003 © Dennis Cox | *Dreamstime.com*; Text bubble added by Minnie Young.

*I rise to a parliamentary inquiry!
Is it in order to wish everyone a
Merry Christmas?*



Save these Dates!

March 7, 2020 - Executive Board Meeting, Mt. Zion United Methodist Church, 12430 Scaggsville Rd., Highland, MD 20777 (Route 216)
May 2, 2020 Leadership Development Conference
July 7 - 11, 2020 DKG International Convention, Philadelphia, PA